

BWRDD DIOGELU PLANT CANOLBARTH A GORLLEWIN CYMRU CYSUR THE MID & WEST WALES SAFEGUARDING CHILDREN BOARD

CYNLLUN BLYNYDDOL 2017-18 ANNUAL PLAN





















lechyd Cyhoeddus Cymru Public Health Wales





GIG Bwrdd Iechyd Prifysgol Hywel Dda University Health Board

INTRODUCTION

I am pleased to introduce the first annual work plan for the Mid and West Wales Safeguarding Children board (CYSUR). Regional Safeguarding Boards (of which CYSUR is one) were established under Part 7 of the Social Services and Wellbeing (Wales) Act 2014. The Mid and West Wales Safeguarding Board serves the communities of Pembrokeshire, Carmarthenshire, Ceredigion and Powys with the primary focus is of safeguarding children who are experiencing or are at risk of abuse, neglect and other kinds of harm. The Board aims to protect children across the region through raising awareness of children's safeguarding issues with the public. It also provides support, advice and guidance to professionals working in our local communities who deliver a range of voluntary and statutory services. Thus the work of the board is relevant to the whole community as well as professionals such as nurses, health visitors, teachers, police officers, social workers and probation officers. Professional practice is further supported through the co-ordination of Child Practice Reviews where structured learning exercises allow practitioners to reflect on professional practice when children die or suffer serious harm. Vulnerable adults are protected through the regional adult safeguarding board, CWMPAS.

The Mid and West Wales area serves almost half the land mass of Wales and encompasses very rural and urban areas. This diversity has led us to develop four operational delivery groups in each of the four counties to reflect the diversity of the localities in this large area. I am proud of the long history of partnership working in this area and believe this action plan will lead to further improvements in practice that will ensure children are made as safe as they can be in this region.

J. Morra -

Jake Morgan (Chair) Director of Community Services Carmarthenshire County Council

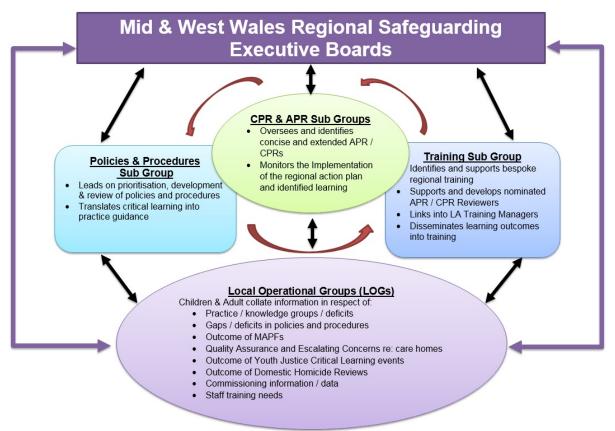
OUR VISION

The vision of the CYSUR Regional Safeguarding Children Board is that all children live their lives free from violence, abuse, neglect and exploitation and their rights are protected. All safeguarding work is sensitive to and firmly rooted in respect for differences in race, ethnicity, culture, ability, faith and sexual orientation. Engaging with and being responsive to the needs of all stakeholders, including children and young people at risk, their families, carers, service providers and the wider community, is essential to promote the Board's vision.

CYSUR Executive	CYSUR Executive Board Membership				
Jake Morgan	County Hall, Carmarthen,				
Director of Community Services,	Carmarthenshire SA31 1JP				
Carmarthenshire County Council					
(Chair)					
Rhiannon Jones	Powys Teaching Health Board HQ,				
Director of Nursing,	Glasbury House, Bronllys Hospital,				
Powys Teaching Health Board (Vice-	Bronllys, Powys LD3 0LS				
Chair)					
Sue Darnbrook	County Hall, Penmorfa, Aberaeron,				
Strategic Director: Care, Protection	Ceredigion SA46 0PA				
and Lifestyle,					
Ceredigion County Council					
Jonathan Griffiths	County Hall, Haverfordwest,				
Director of Social Care & Leisure,	Pembrokeshire SA61 1TP				
Pembrokeshire County Council					
Carol Shillabeer	County Hall, Llandrindod Wells, Powys				
Interim Strategic Director – People,	LD1 5LG				
Powys County Council					
Stefan Smith	Building 2, St Davids Park, Jobswell Rd,				
Head of Children's Services,	Carmarthen, Carmarthenshire SA31 3HB				
Carmarthenshire County Council					
Elfed Hopkins	County Hall, Penmorfa, Aberaeron,				
Head of Families & Children Services,	Ceredigion SA46 0PA				
Ceredigion County Council					
Allison Parkinson	County Hall, Haverfordwest,				
Head of Children's Services &	Pembrokeshire SA61 1TP				
Safeguarding,					
Pembrokeshire County Council					
Carolann James	County Hall, Llandrindod Wells, Powys				
Head of Children's Services,	LD1 5LG				
Powys County Council					
Kate Evan-Hughes	County Hall, Haverfordwest,				
Regional representative of	Pembrokeshire SA61 1TP				
Directors of Education					
Anthony Griffiths	Protection of Vulnerable People Unit,				
Det Superintendent,	Police HQ, Llangunnor, Carmarthen,				
Dyfed Powys Police	Carmarthenshire SA31 2PF				
Christine Harley	7 Water St, Carmarthen,				
Assistant Chief Executive,	Carmarthenshire SA31 1PY				
National Probation Service					

Deanne Martin	7 Water St, Carmarthen,
Assistant Chief Executive,	Carmarthenshire SA31 1PY
Wales Community Rehabilitation	
Company	
Mandy Davies	Opens anota Office a Maturath Duildia a
Director of Nursing, Quality & Patient	Corporate Offices, Ystwyth Building,
Experience,	Hafan Derwen, St Davids Park, Jobswell
•	Road, Carmarthen, Carmarthenshire
Hywel Dda University Health Board	SA31 3BB
Sian Passey	Glangwili Hospital, Dolgwilli Road,
Assistant Director Nursing Assurance	Carmarthen, Carmarthenshire SA31 2AF
and Safeguarding Corporate Nursing,	
Hywel Dda University Health Board	
Nicola Edwards	Glangwili Hospital, Dolgwilli Road,
Head of Safeguarding Adults &	Carmarthen, Carmarthenshire SA31 2AF
Children (Named Nurse),	
Hywel Dda University Health Board	
Dr Velupillai Vipulendran	Hywel Dda University Health Board
Named Doctor, Child Protection	Withybush Hospital, Fishguard Rd,
	Haverfordwest, Pembrokeshire SA61
	2PZ
Dr Ingrid Prosser	Powys Teaching Health Board HQ,
Named Doctor, Child Protection	Glasbury House, Bronllys Hospital,
	Bronllys, Powys LD3 0LS
Pauline Galluccio	Powys Teaching Health Board HQ,
Assistant Director of Safeguarding	Glasbury House, Bronllys Hospital,
(Named Nurse),	Bronllys, Powys LD3 0LS
Powys Teaching Health Board	
Karen Toohey	National Safeguarding Team (NHS
Designated Nurse, National	Wales), St Davids Park, Jobswell Road,
Safeguarding Team (NHS Wales),	Carmarthen, Carmarthenshire SA31 3BB
Public Health Wales	
Nikki Harvey	1 st Floor, Castle Court, Phoenix Way,
Head of Safeguarding,	Swansea SA7 9LA
Welsh Ambulance Services NHS Trust	
Steve Davis	County Hall, Haverfordwest,
Regional representative of Youth	Pembrokeshire SA61 1TP
Justice Managers	
Julie Breckon	Mid & West Wales Safeguarding Board
Business Manager ,	County all avanto naturo at
Business manager,	County Hall, Haverfordwest,

BOARD STRUCTURE



Executive Board:

The CYSUR Executive Board is an overarching regional board which seeks to monitor and improve regional safeguarding activity. The Executive Board consists of senior officers from all key statutory partners and agencies (see membership table above). The Executive Board seeks to ensure it provides strong leadership and guidance to all of its statutory partners and does this by identifying annual strategic priorities and desired outcomes in respect of safeguarding activity and practice. The Executive Board also works closely with, supports and guides CYSUR's various local and regional Sub Groups.

Local Operational Groups:

Each of the four Local Authorities within Mid and West Wales host Local Operational Groups (LOGs). The purpose, membership and structure of these LOGs mirror that of the Executive Board. However, the primary objective of LOGs is to monitor and analyse safeguarding practice locally, rather than regionally. Membership consists of the Head of Children's Services, who chairs the group, senior managers and officers from local statutory agencies, including Health, Police and Probation. LOGs seek to improve safeguarding practice locally by discussing local safeguarding activity in an open and transparent environment, sharing and analysing local data and by the undertaking of practice audits. LOGs seek to share and acknowledge examples of good safeguarding practice yet will professionally challenge and hold agencies to account when safeguarding practice falls below expected standards.

Regional Child Practice Review Sub Group:

The Child Practice Review (CPR) Sub Group considers referrals from agencies where a child has either died or suffered significant impairment of health and development

as a result of abuse and neglect. The regional CPR Sub Group considers information against defined criteria within 'Working Together to Safeguard People Volume 2 – Child Practice Reviews' and makes a recommendation to the CYSUR Chair as to whether there are identified learning outcomes and whether a CPR should be undertaken to learn lessons. Practice Reviews are undertaken by a multi-agency group of professionals who collectively analyse information and identify any practice themes and lessons to learn. The report is then published as a Child Practice Review on the Board's website.

Regional Policies & Procedures Sub Group:

The Policies & Procedures Sub Group operates collaboratively and in conjunction with CYSUR's sister board, CWMPAS. This Sub Group seeks to provide guidance to professionals by the development of regional policies and procedures. A number of local policies and procedures are in place within each member organisation. A key objective for CYSUR in 2017/18 is to work towards the development of these into regional policies and procedures to help promote a more consistent regional response to safeguarding practice.

Regional Training Sub Group:

The Training Sub Group also operates collaboratively and in conjunction with CYSUR's sister board, CWMPAS. It seeks to support and guide the delivery of safeguarding training and learning across the four local authority areas and partner agency organisations. The Training Sub Group works closely with organisational training departments to ensure and promote the quality and consistency of safeguarding training and delivery. The group can commission specialist, bespoke safeguarding training across the region and works closely with other Sub Groups such as the CPR Sub Group to ensure any learning outcomes that have been identified as result of Child Practice Reviews are disseminated to staff.

OUR STRATEGIC OUTCOMES

- 1. Improving Outcomes: To be assured that there is efficient, effective and coordinated responses to the identified needs of children, across the 'continuum of need' that results in improved outcomes for those children
- 2. Better Engagement: To demonstrate that the voice of the child is central to our work and that the views of children, young people, their families and frontline practitioners inform practices and shape services
- 3. Increased Knowledge: To be assured that we know the children who are most at risk in our region and effectively safeguard them
- 4. Continuous Learning: To continually develop and improve the way we work so that outcomes for children at risk improve
- 5. Strong Leadership: To provide strategic leadership across the partnership in relation to safeguarding
- 6. Evidenced Compliance: To ensure that the Mid & West Wales Safeguarding Boards are able to demonstrate effectiveness in delivering against their statutory functions

How we intend to achieve these outcomes is outlined in the business plan below:

CYSUR: The Mid & West Wales Regional Safeguarding Children Board Strategic Annual Plan 2017-18



OUR PLAN FOR 2017/18

1. Improving Outcomes: To be assured that there is efficient, effective and coordinated responses to the identified needs of children, across the 'continuum of need' that results in improved outcomes for those children

- Improve service delivery based on analysis of regional Quality Assurance data
- Increase the CYSUR Board's effectiveness in coordinating safeguarding business across the region

What are we going to do?	How are we going to do it?	Who is responsible?	How will we measure success?	
1.1 Improve quality of information provided to the CYSUR Executive Board in respect of regional safeguarding activity	 Implement a Regional QA & Reporting Framework to provide the Executive Board with comparable regional safeguarding data which will identify the children most at risk, as well as key themes and trends within a national, regional and local context Collate local data from LOGs on the QA & Reporting Framework and analyse service delivery from a regional perspective to identify key areas of improvement across the region 	Mid & West Wales Safeguarding Board (MAWWSB) Business Unit	Regional Quality Assurance & Reporting Framework used to effectively identify the children most at risk and areas of improvement in service delivery	
	Implement an annual thematic audit programme which will focus upon identified priority areas		Thematic audit programme implemented	
	• From these audits identify learning outcomes and disseminate them locally via the development of a regional MAPF programme		Regional MAPF programme implemented	
1.2 Strengthen reporting arrangements and communication flow	Continue to improve and develop 'exception reporting' arrangements for LOG Chairs to report to the Executive Board	MAWWSB Business Unit	More targeted LOG Chair reports to the CYSUR Executive	
between the Executive Board and Local Operational Groups	 Progress in respect of regional action plans to be reported by LOGs to Executive Board as part of the Regional QA & Reporting Framework 		Board	
CYSUR Annual Plan 2017-18 Page 7 of 17				

		1	
1.3Enhance business support to the Board and Sub Groups to improve coordination of the Board's safeguarding work streams	 Develop work plans for the Regional Training and Policies & Procedures Sub Groups with identified work priorities and timescales 	MAWWSB Business Unit	Work plans in place
	 Develop the process for monitoring Regional Child Practice Review (CPR) and Multi-Agency Professional Forum (MAPF) action plans to ensure any identified learning outcomes are disseminated 		Process for monitoring action plans in place
	 Improve efficiency and timeliness of agenda and paper circulation by producing a clear calendar of timescales and deadlines for the Executive Board, LOG and Sub Group meetings 		Board Business Planner 2017-18 created
	 Structure business support capacity and staffing levels, including the realignment of existing staff and the recruitment of an additional half business support post dedicated solely to supporting the Board 		Business Unit at full capacity
1.4 Establish more consistent thresholds for children across the continuum of need from universal and preventive services to those eligible for care and support and those at risk of harm and in need of protection	 Complete regional early help threshold document which will identify and clarify what level of support and intervention should be provided to families depending upon the identified level of need 	Policies & Procedures Sub Group	Regional document in place
	 Establish a regional position on Depravation of Liberty Safeguards (DoLS) by developing a consistent response to the management of referrals 		Regional position agreed
1.5 Encourage schools to make better use or universal early intervention prevention services in relation to CSE, including Hidden and the Spectrum programme	 Quarterly meetings between Board Manager and the four regional Safeguarding in Education leads to improve regional communication 	Board Manager & Safeguarding in Education	Regular meetings held
	 Consideration to be given by the four regional Safeguarding in Education leads to undertake an audit of school engagement and take up of universal prevention services linked to CSE 	leads	Audit of school engagement undertaken

2. Better Engagement: To demonstrate that the voice of the child is central to our work and that the views of children, young people, their families and frontline practitioners inform practices and shape services Focus for this year:

- Support and strengthen communication with the CADW Junior Safeguarding Board (JSB)
- Carry out robust consultation with all stakeholders to ensure the voice of the child is central to our work
- Improve engagement and communication with vulnerable groups and service users
- Raise awareness of Board functions, profile and activity

What are we going to do?		How are we going to do it?	Who is responsible?	How will we measure success?
2.1 Improve communication and strengthen relationships between the CYSUR	pro CA	a standing agenda item, quarterly briefing reports to be ovided to the CYSUR Executive Board on behalf of the DW Junior Safeguarding Board to include their views and shes in respect of safeguarding.	Tros Gynnal & MAWWSB Manager	Views are recorded on CYSUR Board minutes
Executive Board and the CADW Junior Safeguarding Board	Exe in	ciprocal invitation to be extended for identified Senior ecutive and Junior Board members to attend and participate the quarterly CYSUR and CADW Board meetings, as propriate	CYSUR & CADW members	CADW & CYSUR Board members attend each other's meetings at least twice annually
2.2Ensure the CYSUR Executive Board understands and is aware of frontline	cap imp	e voice and experience of front line practitioners to be ptured and reported to the Executive Board via the plementation of the Regional QA Framework and the dertaking of regular practice audits	MAWWSB Business Unit	Voice of practitioners reflected in CYSUR Board business
practitioner views and experiences within the context of safeguarding work		sure frontline practitioners are involved in the development training, policies and protocols		
2.3Ensure the views and wishes of children, young people and their families are considered within the context of safeguarding work	for	sure children, young people and their families are consulted their views on the development of new policies and ptocols	MAWWSB Business Unit	Voice of children, young people and families reflected in CYSUR Board business
CYSUR Annual Plan 2017-18 Page 9 of 17				

2.4Consider ways in	 Use National Safeguarding Week (NSW) as a platform to 	MAWWSB	Local and Regional
which the Board can	engage with members of the public and community about	Business Unit	events scheduled
engage more directly	safeguarding and to raise awareness of the Board, its profile		during NSW
with service users	and functions.		
and members of the	• As part of their new Terms of Reference, Local Operational	Local	Views are recorded on
community	Groups will be required to ensure the views of community	Operational	LOG meeting minutes
	groups and service users are fed into and considered as part	Groups	
	of their meetings.		
2.5 Improve and	 Further develop the Board website into an information sharing 	MAWWSB	Information Hub on
maximise the use of	hub for members of the public, community groups and	Business Unit	website
the Board's online	professionals		
presence to engage	 Establish and develop links with all agency and partner 		Links on website
with the general	websites, including the NISB when developed		
public	 Develop publicity material and utilise CYSUR online presence 		Press releases and
	to raise awareness of the Board amongst the general public in		media coverage
	a timely way		
	 Publish CYSUR Annual Report on website to highlight 		Annual Report
	progress and activity		published on website

 Focus for this year: Self-harm and teenage suicide Children who are Electively Home Educated (EHE) Families who are difficult to engage Child Sexual Exploitation (CSE) Children affected by parents with Mental III-Health 				
What are we going to do?	How are we going to do it?	Who is responsible?	How will we measure success?	
3.1 Ensure a regional consistent approach to safeguard children	Develop a regional protocol to safeguard children who are EHE	Policies & Procedures Sub Group	Protocol developed and approved	
who are Electively Home Educated (EHE)	Consider if any regional briefing or training needs to be delivered regionally	Regional Training Group	Consistent regional training delivered	
	• Continue dialogue and communication with the WG and NISB on behalf of the Board to strengthen legislation in respect of safeguarding children who are EHE	MAWWSB Manager	Views of the Board considered by legislators	
3.2 Facilitate regional learning in relation to self-harm and teenage suicide	• Regional audit to be undertaken in respect of self-harm and teen suicide as part of the Board's Regional Audit programme	MAWWSB Business Unit	Better awareness of the region's current position on this issue	
	Regional learning event on teen suicide to be arranged and learning outcomes disseminated		Learning outcomes disseminated to improve practice in the region	
3.3 Strengthen and improve how we work with conflict and families that are evasive and difficult to engage	Commission and deliver regional training in respect of working with conflict and challenging families	Regional Training Sub Group	Consistent regional training delivered	
CYSUR A	nnual Plan 2017-18	Page	e 11 of 17	

3.4Build upon and strengthen the region's response to Child Sexual Exploitation (CSE)	 Regional scoping and mapping exercise of CSE services, support and resources to be considered by the Board within the context of the plan to inform future planning and response 	CYSUR Board	Strengthened Regional CSE Action Plan
	Delivery of the Regional CSE Action Plan	CYSUR Board	CSE provision monitored across the region
	 Multi-agency training sessions on managing and responding to Sexually Harmful Behaviour to be delivered across the region by Gwella Project Worker 	Regional Training Sub Group	Consistent regional training delivered
3.5 Develop a regional response to safeguarding children of parents with identified mental ill- health	 Develop a regional protocol to safeguard children who are affected by parental mental ill-health 	Policies & Procedures Sub Group	Regional protocol developed and approved

4. Continuous Learning: To continually develop and improve the way we work so that outcomes for children at risk improve

- Dissemination of learning across the region
- Clear and consistent regional Practice Review process
- Improved awareness of statutory Board functions
- Connect safeguarding training and learning with safeguarding practice

What are we going to do?	How are we going to do it?	Who is responsible?	How will we measure success?
4.1 Develop and strengthen the recently formed all age Regional	• Develop a short to medium term action plan to identify and deliver upon priority actions including identified training priorities identified from regional Child Practice Reviews (CPR) and Multi-Agency Professional Forums (MAPF)	Regional Training Sub Group & MAWWSB	Regional Training Action Plan in place
Training Sub Group	 Develop a regional training strategy which will help shape and focus the group's key objectives and develop a long term plan and goals 	Business Unit	Regional Training Strategy in place
•	• Identify, recruit, train and support a multi–agency group of practitioners to lead practice reviews as Independent Reviewers and support the delivery of a regional MAPF programme		Pool of trained Independent Reviewers established
4.2 Develop a culture of continuous learning and disseminate this widely to all Board partner agencies and practitioners	 Develop a regular programme of MAPFs which will disseminate the messages from local and regional audits as part of the Board's Regional QA & Reporting Framework 	Local Operational Groups & MAWWSB Business Unit	Regional MAPF programme and process for dissemination of learning outcomes in place
Practice Review (CPR) process and strengthen links with	• Develop and implement a regional protocol for Child Practice Reviews to support existing Welsh Government guidance, including the interface with Domestic Homicide Reviews (DHR)	CPR Sub Group & MAWWSB	Regional CPR protocol developed and approved
	• Develop a direct link with the PRUDiC process and establish a process for monitoring PRUDiC activity across the region to give the Executive Board robust oversight	Business Unit	Alignment with the PRUDiC process established
CYSUR Annual Plan 2017-18 Page 13 of 17			

4.4 Improve awareness of statutory Board functions amongst practitioners and professionals	•	Undertake scoping exercise to identify that safeguarding Board functions are covered within the safeguarding training programme across the region	Training Sub Group	Scoping exercise completed and any gaps identified
4.5 Improve the quality of regional safeguarding training	•	Work with the NISB and Care Council for Wales to establish a baseline in regard to safeguarding training and practice	Training Sub Group	Regional training activity will be reflected in the Board's Annual Report

5. Strong Leadership: To provide strategic leadership across the partnership in relation to safeguarding

- Strengthen governance
- Review and self-assess efficacy of the Board
- Improve collaborative working with other regional and national partnership boards

What are we going to do?	How are we going to do it?	Who is responsible?	How will we measure success?
5.1 Strengthen the relationship between Local Operational Groups for safeguarding children	 Local Operational Groups (LOGs) for both children and adults to take place on the same day and the same location across the region, incorporating a cross-cutting agenda section to jointly consider local safeguarding business and issues relevant for both children and adults 	Local Operational Groups	Aligned Children & Adult LOGs with cross- cutting section in place in all areas
and adults by aligning arrangements	• Implement standard regional Terms of Reference for children and adult LOGs to encourage and develop a more consistent regional approach within the context of meeting structure, membership and agenda		Regional ToR approved and implemented
5.2 Strengthen CYSUR oversight of local delivery	 Each local area to develop their own business plan which should dovetail in to the regional CYSUR plan 	Local Operational Groups	Business plans in place for each LOG
5.3Ensure clear lines of responsibility and governance for the	• Terms of Reference for the Executive Board and all Sub Groups will be developed, reviewed and updated, where appropriate.	MAWWSB Business Unit	All ToR reviewed and approved
Board and all Sub Groups	 Develop an induction pack for new Board members which will clarify responsibilities and agency accountability 		Induction pack developed and approved
5.4 Review how the Board is delivering against its core statutory functions	• Commission independent consultant to carry out review of the Board's progress in respect of recommendations from the review in 2015	CYSUR Executive Board	Review carried out and recommendations received

5.5 Strengthen Partnership working with other regional partnership collaborative, which	 VAWDASV (Violence Against Women, Domestic Abuse & Sexual Violence) Executive Board business to be incorporated into the CYSUR Executive Board cross-cutting agenda. 	MAWWSB Business Unit	VAWDASV strategic business managed within Safeguarding Executive Board agenda
will help identify shared strategic priorities and avoid unnecessary duplication	 Pathways for future communication between regional partnerships will be developed to identify opportunities for collaborative working where appropriate. 		Clear lines of communication between partnerships established
5.6 Improve communication between the CYSUR Board and the National Independent Safeguarding Board	 NISB representative to regularly attend cross-cutting section of Executive Board and provide an update to members on NISB activity. 	NISB representative & MAWWSB	NISB representative attends at least two meetings per year
	 Regular meetings will be scheduled between NISB representative and Board manager; to include both CYSUR & CWMPAS Chairs on two occasions per year. 	Manager	Regular meetings held

6. Evidenced Compliance: To ensure that the Mid & West Wales Safeguarding Boards are able to demonstrate effectiveness in delivering against their statutory functions

- Better strategic oversight and monitoring of action plans
- Continuous development of regional policies and procedures
- Risk management

What are we going to do?	How are we going to do it?	Who is responsible?	How will we measure success?
6.1 Robust oversight of key regional action plans and local progress monitored regionally	Regional CSE and CPR Action Plans to be included as standing agenda items in all LOGs for LOGs to self-assess on progress against relevant actions	Local Operational Groups	Self-assessment of regional action plans carried out at LOGs
	LOG Chairs to report on local progress of regional action plans on an exception principle basis as part of LOG Chairs report to CYSUR Executive Board		Executive Board monitors regional progress on action plans
6.2 Share good practice and develop safeguarding policies and procedures on a regional basis	• Review regional safeguarding policies and procedures and further develop any that are no longer fit for purpose, out of date or ineffective	Policies & Procedures Sub Group	Up-to-date, useful and effective regional safeguarding policies and
	 Identify good practice in respect of local safeguarding policies and procedures with the view of developing regionally 		procedures
6.3 Potential risks identified by the Board are managed, reduced or eliminated	CYSUR Board Risk Register to be developed to identify potential risks and mitigating actions for the Board's business area	MAWWSB Business Unit	Risk Register in place and monitored by all Board members
	Ensure that all Sub Groups contribute and update the Risk Register, where appropriate	All Sub Groups	Risk Register is a standing item on all Sub Groups